

## Position Compensation Summary

### Assistant Operator

Rate of Pay Range: \$18.50 to \$30.00 per hour

Uncertified Operator: \$20.00 to \$22.50 per hour

Under certified Operator: \$22.50 to \$25.50 per hour

Fully Certified Operator (Level 2 Treatment/Level 1 Distribution – Water & Level 1 Collection/Level 1 Treatment): \$25.50 to \$30.00 per hour

Work Week: Monday through Sunday

### Overtime

Given the normal time requirements of this position, overtime will be determined by the Operations Manager within State and Federal labor law requirements.

### Holidays

The operator shall be entitled to pay of 1.5 times the standard rate for work performed during the following holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Non-emergency work performed on these days must be approved by the Operations Manager to be eligible for the holiday pay rate.

### Paid Time Off

The assistant operator shall accrue 40 hours of paid time off on the first and second anniversary of employment. On the third and every succeeding anniversary of employment, the operator shall be entitled to 80 hours of paid time off. No more than 10 hours of Paid Time Off may be carried forward from one year to the next. Unused paid time off may not be cashed out.